

STATE of MINNESOTA

Proclamation

WHEREAS: It is time to take action to eliminate racism in every community; and

WHEREAS: The mission of the YWCA of Minneapolis is "ELIMINATING RACISM AND

EMPOWERING WOMEN & GIRLS;" and

WHEREAS: The YWCA works to promote racial equity through racial justice training, consulting,

advocacy, outreach and education, creating spaces for dialogues on race; and

WHEREAS: Participating in these dialogues provides opportunities for colleagues and friends to

build skills while engaging in essential conversations about race; and

WHEREAS: Talking leads to understanding, understanding leads to action, and action leads to

change; and

WHEREAS: By sharing stories and life experiences, participants expand one another's knowledge and

understanding of how racism and white privilege affect everyone; and

WHEREAS: Understanding the impacts of racism and privilege creates motivation for change on both

a personal level and a professional level, carving a path for change across communities

and institutions; and

WHEREAS: The people of Minnesota should take advantage of opportunities to engage in

conversations about race with a racially-diverse group of people to expand knowledge

and inspire understanding.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim Tuesday, October 18, 2016, as:

DIALOGUE ON RACE DAY

in the State of Minnesota.



hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this $l^{\rm st}$ day of September.

IN WITNESS WHEREOF, I have hereunto set my

GOVERNOR